

# Vision, Mission and Values

## at South Dartmoor Community College



### RATIONALE

Every establishment should have a mission and vision statement, supported by explicit and shared values. Everyone within the organisation should understand and adhere to these, as they are the foundations of the institution and should underpin everything.

A **Vision Statement** articulates where we want to be. A **Mission Statement** sets out what we are going to do now to get there. The **Values** set out the manner in which (or how) we will achieve our aims. Rather like a recipe (for success), the vision determines what we are trying to make (the product), the mission is the recipe (method) and the values are like the ingredients.

### VISION STATEMENT

**South Dartmoor Community College: Every child fulfils their potential.**

Our vision from SDCC is shared with the WeST Trust. This document should be read in conjunction with the WeST strategic plan.

### MISSION STATEMENT

**Empowering everyone to be the best that they can be.**

**Truth** - We will pursue truth open-mindedly, seeking to help students to enquire, question and challenge, helping them to be well-rounded, resilient, confident, independent learners with a love for learning.

**Respect** - We will create a safe community that has at its core an understanding of deep respect for self, for others and for the environment; strong relationships are key.

**Equality** - We will provide high quality teaching and learning, delivering a broad, knowledge rich curriculum, where high aspirations are the norm and success is celebrated in all students regardless of their background, ethnicity, religion, gender...

**Excellence** - We will provide students with opportunities in which to excel, to empower them to make free choices as a foundation for the best possible future; with outcomes in line with or better than their peers anywhere in the world.

### VALUES

**Truth · Respect · Equality · Excellence**

<b>Truth</b>	Honesty (truth creates freedom)	Autonomy (to achieve, create, explore and make informed decisions)	Knowledge is power
<b>Respect</b>	Integrity	Kindness and compassion	Fairness
<b>Equality</b>	Inclusivity (barriers create conflict)	Celebration of individuality	Respect for all
<b>Excellence</b>	Purposefulness (ready to learn, ready for work, ready for life)	Resilience, reflection, responsibility	Ambition to do one's best

Our values permeate throughout the ethos of the school; this is a tangible ethos demonstrated by staff role modelling, through subject curricula, student behaviour and attitudes, and parental support and engagement.