





## West Country Schools Trust ~ South Dartmoor Community College and Atrium January Covid-19 School Risk Assessment/Action Plan 17/05/21

- Review SLT 17/5/21
- Whole Staff 17/5/21
- Chair of Governors 17/05/21

Doesn't yet meet DfE expectations
Meets DfE expectations
Exceeds DfE expectations

Issue/Risk	Planning considerations/potential actions to mitigate risks	Considered/Notes	RAG Rating
Infection prevention	Minimise contact with individuals who are required to self-isolate by ensuring they do not attend the school		
	<ul> <li>When an individual develops coronavirus (COVID-19) symptoms or has a positive test</li> <li>Pupils, staff and other adults must not come into the school if: <ul> <li>they have one or more coronavirus (COVID-19) symptoms</li> <li>a member of their household (including someone in their support bubble or childcare bubble if they have one) has coronavirus (COVID-19) symptoms</li> <li>they are required to quarantine having recently visited countries outside the Common Travel Area</li> <li>they have had a positive test</li> <li>have been in close contact with someone who has tested positive for COVID-19</li> </ul> </li> <li>They must immediately cease to attend and not attend for at least 10 days from the day after: <ul> <li>the start of their symptoms</li> <li>the test date if they did not have any symptoms but have had a positive LFD or PCR test (if an LFD test is taken first, and a PCR test is then taken within 2 days of the positive lateral flow test, and is negative, it overrides the LFD test and the pupil can return to school</li> </ul> </li> <li>You must follow this process and ensure everyone onsite or visiting is aware of it.</li> </ul>	Parent /Carer Letter to ensure most up to date protocol and RA adjustments are communicated.  What to do 'if' posters displayed  Staff Briefing Parent /Carer Letter	







Anyone told to isolate by NHS Test and Trace or by their public health protection team has a legal obligation to self-isolate, but you may leave home to avoid injury or illness or to escape risk of harm. More information can be found on NHS Test and Trace: how it works.

If anyone in your school develops a new and continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), you:

- must send them home to begin isolation the isolation period includes the day the symptoms started and the next 10 full days
- advise them to follow the guidance for households with possible or confirmed coronavirus (COVID-19) infection
- advise them to <u>arrange to have a test</u> as soon as possible to see if they have coronavirus (COVID-19)

Other members of their household (including any siblings and members of their support or childcare bubble if they have one) should self-isolate. Their isolation period includes the day symptoms started for the first person in their household, or the day their test was taken if they did not have symptoms, whether this was a Lateral Flow Device (LFD) or Polymerase Chain Reaction (PCR) test), and the next 10 full days. It remains essential that anyone who gets a positive result from an LFD result self-isolates immediately, as must other members of their household, while they get a confirmatory PCR test.

If a member of the household starts to display symptoms while self-isolating they will need to restart the 10-day isolation period and book a test.

If anyone tests positive whilst not experiencing symptoms but develop symptoms during the isolation period, they must restart the 10 day isolation period from the day they developed symptoms.

In non-residential schools, if a pupil displays coronavirus (COVID-19) symptoms, or has a positive test, while at their school they should avoid using public transport and, wherever possible, be collected by a member of their family or household.

In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if age-appropriate and safe to do so the child should walk, cycle or scoot home following a positive test result. If this is not possible, alternative arrangements may need to be organised by the school. The local authority may be able to help source a suitable vehicle which would provide appropriate

First aid briefing (DPV) part of staff briefing. First aid protocol sent to all staff.

Staff briefings /training and CPD conducted via teams within departmental bubbles.







protection for the driver, who must be made aware that the individual has tested positive or is displaying symptoms.

If a pupil is awaiting collection:

- they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the pupil, with appropriate adult supervision if required
- a window should be opened for fresh air ventilation if it is safe to do so
- if it is not possible to isolate them, move them to an area which is at least 2 metres away from other people
- if they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible the bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else
- personal protective equipment (PPE) must be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs) more information on PPE use can be found in the safe working in education, childcare and children's social care settings guidance

In an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with COVID-19 symptoms should not visit the GP, pharmacy, urgent care centre or a hospital, unless advised to.

Public Health England (PHE) has good evidence that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19).

## When an individual has had close contact with someone with coronavirus (COVID-19) symptoms

Any member of staff who has provided close contact care to someone with symptoms, regardless of whether they are wearing PPE, and all other members of staff or pupils who have been in close contact with that person, do not need to go home to self-isolate unless:

- the symptomatic person subsequently tests positive
- they develop symptoms themselves (in which case, they should self-isolate immediately and arrange to have a test)
- they are requested to do so by NHS Test and Trace or the Public Health England (PHE) advice service (or PHE local health protection team if escalated)
- they have tested positive from an LFD test as part of a community or worker programme

Students who become unwell will be triaged by the Medical team.

Additional first aid space has been created for students displaying COVID symptoms.

PPE equipment given to all medical team.

Changes to the procedures reflect in communication with all members of the school community. Letters, emails, briefings.







• they have tested positive from an LFD or PCR test as part of a community or worker programme - if an LFD test is taken first, and a confirmatory PCR test is then taken within 2 days of the positive lateral flow test, and is negative, it overrides the LFD test and the individual can return to school

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned after they have left, to reduce the risk of passing the infection on to other people. See the guidance on the <u>cleaning of non-healthcare settings</u>.

If you are contacted by NHS Test and Trace or your local health protection team and told to self-isolate because you have been a close contact of a positive case, you have a legal obligation to do so.

### Ensure face coverings are used in recommended circumstances

Based on the current state of the pandemic and the positive progress being made, it is no longer necessary to recommend the additional precautionary face covering measures put in place from 08 March.

From 17 May, in line with Step 3 of the roadmap, face coverings will no longer be recommended for pupils in classrooms or communal areas in all schools. Face coverings will also no longer be recommended for staff in classrooms.

In all schools we continue to recommend that face coverings should be worn by staff and visitors in situations outside of classrooms where social distancing is not possible (for example, when moving around in corridors and communal areas).

The reintroduction of face coverings for pupils, students or staff may be advised for a temporary period in response to particular localised outbreaks, including variants of concern. In all cases, any educational drawbacks should be balanced with the benefits of managing transmission.

Children and young people aged 11 and over must still wear a face covering on public transport. In accordance with advice from PHE, they must also wear a face covering when travelling on dedicated transport to secondary school or college. This does not

Students and staff to continue to wear masks when moving about the site to and from lessons and to and from break times.

Masks nolonger need to be worn in lessons unless individuals which to.

All other measures remain: 2m gap at the front of the classroom that the teacher should remain in. Systematic sanitising of hands at the start and end of lessons and the wiping of tables.







apply to children and young people who are exempt from wearing face coverings.

The use of face coverings may have a particular impact on those who rely on visual signals for communication. Those who communicate with or provide support to those who do, are exempt from any recommendation to wear face coverings in education settings or requirement in public places.

Where guidance recommends face coverings, transparent face coverings, which may assist communication with someone who relies on lip reading, clear sound or facial expression to communicate, can also be worn. Transparent face coverings may be effective in reducing the spread of COVID-19. However, the evidence to support this is currently very limited. Face coverings (whether transparent or cloth) should fit securely around the face to cover the nose and mouth and be made with a breathable material capable of filtering airborne particles.

The main benefit from a transparent face covering is that they can aid communication, for example enabling lip-reading or allowing for the full visibility of facial expressions, but this must be considered alongside the comfort and breathability of a face covering which contains plastic which may mean that the face covering is less breathable than layers of cloth.

More broadly, schools have a duty to make reasonable adjustments for disabled pupils and students, to support them to access education successfully. The following is a nonexhaustive list which provides examples of possible adjustments where face coverings are recommended:

- the provision and effective use of assistive listening devices, such as radio aids
- an increased focus on the listening environment, minimising all unnecessary
- background noise steps should be taken so that children with hearing loss are
- taught in classrooms with the best possible acoustic conditions
- allowing the use of speech-recognition apps on mobile devices and tablets in
- classrooms, taking into account possible variations in the effectiveness of such
- apps in different classroom situations
- additional communication support, including remote speech-to-text reporters or
- sign language interpreters

Where appropriate, education settings should discuss with pupils and parents the types

Alternative PE available to staff, visors etc to aid with enhanced communication.







of reasonable adjustments that are being considered to support an individual.

Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative in terms of source control of virus transmission. They may protect the wearer against droplet spread in specific circumstances but are unlikely to be effective in preventing the escape of smaller respiratory particles when used without an additional face covering. They should only be used after carrying out a risk assessment for the specific situation and should always be cleaned appropriately.

### **Exemptions**

Some individuals are exempt from wearing face coverings. This applies to those who:

- cannot put on, wear or remove a face covering because of a physical impairment or disability, illness or mental health difficulties
- speak to or provide help to someone who relies on lip reading, clear sound or facial expression to communicate

The same exemptions will apply in education and childcare settings and you should be sensitive to those needs, noting that some people are less able to wear face coverings and that the reasons for this may not be visible to others.

### Access to face coverings

Due to the use of face coverings in wider society, staff and pupils are already likely to have access to face coverings.

You should have a small contingency supply available for people who:

- are struggling to access a face covering
- are unable to use their face covering as it has become damp, soiled or unsafe
- have forgotten their face covering

### Safe wearing and removal of face coverings

You should have a process for when face coverings are worn within your school and how they should be removed. You should communicate this process clearly to pupils, staff and visitors and allow for adjustments to be made for pupils

with SEND who may be distressed if required to remove a face covering against their wishes.

Safe wearing of face coverings requires the:

cleaning of hands before and after touching – including to remove or put them on

Lanyards to support those except from wearing a mask available on request from the medical team.

REplacement masks in teacher packs in classrooms and available at reception for those that have misplaced or broken.

Communicated in letters to parents and students







• safe storage of them in individual, sealable plastic bags between use

Where a face covering becomes damp, it should not be worn, and the face covering should be replaced carefully. Staff and pupils may consider bringing a spare face covering to wear if their face covering becomes damp during the day.

You must instruct pupils to:

- not touch the front of their face covering during use or when removing it
- dispose of temporary face coverings in a 'black bag' waste bin (not recycling bin)
- place reusable face coverings in a plastic bag they can take home with them
- wash their hands again before heading to their classroom

# Ensure everyone is advised to clean their hands thoroughly and more often than usual

Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with soap and water or hand sanitiser. You must ensure that pupils clean their hands regularly, including:

- when they arrive at the school
- when they return from breaks
- when they change rooms
- before and after eating

Consider how often pupils and staff will need to wash their hands and incorporate time for this in timetables or lesson plans.

Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff.

Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands.

Continue to help pupils with complex needs to clean their hands properly.

Frequent and thorough hand cleaning should now be regular practice. You should consider:

 whether you have enough hand washing or hand sanitiser stations available so that all pupils and staff can clean their hands regularly All rooms provided with hand sanitiser

Posters displayed in all hand washing areas to serve a reminder about the process of good hand hygiene

**Staff Briefing** 







- if you need to supervise hand sanitiser use given the risks around ingestion skin friendly skin cleaning wipes can be used as an alternative
- building these routines into school culture, supported by behaviour expectations and helping ensure younger pupils and those with complex needs understand the need to follow them

# Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach

- The 'catch it, bin it, kill it' approach continues to be very important, so schools must ensure that they have enough tissues and bins available in the school to support pupils and staff to follow this routine.
- As with hand cleaning, schools must ensure younger children and those with complex needs are helped to get this right, and all pupils understand that this is now part of how school operates.
- Some pupils with complex needs will struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered in risk assessments in order to support these pupils and the staff working with them and is not a reason to deny these pupils face to face education.

### Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergents

In line with the risk assessment and timetabling of the day, put in place and maintain an enhanced cleaning schedule. This should include:

- more frequent cleaning of rooms or shared areas that are used by different groups
- frequently touched surfaces being cleaned more often than normal
- cleaning toilets regularly
- encouraging pupils to wash their hands thoroughly after using the toilet
- if your site allows it, allocating different groups their own toilet blocks

PHE has published guidance on the <u>cleaning of non-healthcare settings</u>. This contains advice on the general cleaning required in addition to the existing advice on cleaning when there is a suspected case.

All Teaching rooms provided with tissues and a bin Posters around the school

Student briefing

CAIRB students have bespoke provision for communication of updates and parents/carers informed. SLB.

(JD and CF) Communication with Cleaning company to identify high touch areas and frequency of cleaning. Toilets, Banisters and door handles. PE Rota potential

Use of Year group bubbles at the start of the day, breaks and the end of the day.







# Consider how to minimise contact across the site and maintain social distancing wherever possible

Minimising contacts and mixing between people reduces transmission of coronavirus (COVID-19). This is important in all contexts, and you must consider how to implement this. You must do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum.

The overarching principle to apply is reducing the number of contacts between pupils and staff. This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. These are not alternative options and both measures will help, but the balance between them will change depending on the:

- pupil's ability to distance
- layout of the building
- feasibility of keeping distinct groups separate while offering a broad curriculum

### How to group children

Consistent groups reduce the risk of transmission by limiting the number of pupils and staff in contact with each other to only those within the group.

Maintaining distinct groups or 'bubbles' that do not mix makes it quicker and easier in the event of a positive case to identify those who may need to self-isolate and to keep that number as small as possible.

When using larger groups, the other measures from the system of controls become even more important to minimise:

- transmission risks
- the numbers of pupils and staff who need to self-isolate

Younger pupils and those with complex needs will not be able to maintain social distancing and it is acceptable for them not to distance within their group.

Using small groups can:

- restrict the normal operation of education
- present educational and logistical challenges

Use of Teams for staff briefings. SLT meeting held in well ventilated and socially distanced locations.

Students socialise and taught in year groups. Lunch zones are year group dependent to keep students as a year bubble.

Comprehensive cleaning schedule in place and individual







You will need to consider:

- the cleaning and use of shared spaces, such as:
- playgrounds
- boarding houses
- dining halls
- toilets
- the provision of specialist teaching and therapies

Assess your circumstances and try to implement 'bubbles' of an appropriate size to achieve the greatest reduction in contact and mixing. Make sure this will not affect the quality and breadth of teaching or access for support and specialist staff and therapists.

Whatever the size of the group, they should be kept apart from other groups where possible. Encourage pupils to keep their distance within groups. Try to limit interaction, sharing of rooms and social spaces between groups as much as possible.

Both the approaches of separating groups and maintaining distance are not 'all or nothing' options and will still bring benefits, even if partially implemented.

You may keep pupils in their class groups for most of the classroom time, but also allow mixing in wider groups for:

- specialist teaching
- wraparound care
- transport

Siblings may also be in different groups.

All teachers and other staff can operate across different classes and year groups to facilitate the delivery of the timetable and specialist provision. Where staff need to move between groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. Try to minimise the number of interactions or changes wherever possible.

### Measures within the classroom

Maintaining a distance between people while inside and reducing the amount of time they are in face-to-face contact lowers the risk of transmission. There is strong public health advice that staff in secondary schools maintain distance from their pupils, staying at the front of the class, and

Student remain in seating plans facing the front. Expectations reinforced via staff briefings.

plans for high touch areas such

as PE, DT







away from their colleagues where possible. Ideally, adults should maintain 2 metre distance from each other and from children. We know that this is not always possible, particularly when working with pupils with complex needs, or those who need close contact care. Provide educational and care support for these pupils as normal, with other increased hygiene protocols in place to minimise the risk of transmission.

Where possible, for example with older pupils with less complex needs who can self-regulate their behaviours without distress, they should also be supported to maintain distance and not touch staff and their peers. This will not be possible for the youngest children, and some children and young people with complex needs. It may also not be feasible where space does not allow. Doing this where you can, even some of the time, will help.

When staff and pupils cannot maintain distancing, the risk can be reduced by keeping pupils in the smaller, class-sized groups.

You should make small adaptations to the classroom to support distancing where possible. That should include seating pupils side by side and facing forwards, rather than face-to-face or side on. It might also include moving unnecessary furniture out of the classroom to make more space.

#### **Measures elsewhere**

You should avoid large gatherings such as assemblies or collective worship with more than one group.

When timetabling, groups should be kept apart and movement around the school kept to a minimum. While passing briefly in the corridor or playground is low risk, avoid creating busy corridors, entrances and exits. Consider staggered break times and lunch times. Make sure you allow time for cleaning surfaces in the dining hall between groups.

You should also plan how shared staff spaces are set up and used to help staff to distance from each other.

You should minimise the use of staff rooms, although staff must still have a break of a reasonable length during the day.

### Measures for arriving at, and leaving the setting

Consider staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave.

Assemblies to commence w/c 4/5/21. Year groups only and spaced by tutor group in the SPH. 1 per week maximum.

Students to be zoned before school and at break 1 and 2. Students will access to a zoned canteen provision so that school meals can be accessed if required.

letter to communicate updated canteen provision to be shared with parents/carers.

Yr 7 – JMB YR 8, 9 and 11 scoffers.

Year 10 and Sixth form – Atrium Separate entrances and staggered movement through scoffers.







Staggered start and finish times should not reduce the amount of overall teaching time. A staggered start may include:

- condensing or staggering free periods or break time but retaining the same amount of teaching time
- keeping the length of the day the same but starting and finishing later to avoid busy periods

You should consider how to communicate any changes to parents. Remind them about the process that has been agreed for drop off and collection, including not to:

- gather at the gates
- come onto the site without an appointment

### Travelling to the setting

Pupils and staff may use public transport where necessary, but we encourage them to walk, cycle or scoot to and from school wherever it is possible and safe to do so. Where pupils and staff need to use public transport, they should follow the <u>safer travel guidance for passengers</u>.

The <u>transport to schools and other places of education</u> guidance requires those involved in the provision of dedicated transport to schools to identify the risks. You should adopt measures to address those risks in a way that works in the local circumstances. Distancing should be maximised and mixing of groups should be minimised where possible and practical.

People aged 11 and over must wear a face covering when travelling on public transport. In accordance with advice from PHE, they must also wear a face covering when travelling on dedicated transport to secondary school. People who are <a href="mailto:exempt">exempt</a> do not need to wear a face covering.

#### Other considerations

Some pupils with SEND (whether with EHC plans or on SEN support) will need specific help and preparation for the changes to routine that these measures will involve. Staff should plan to meet these needs, for example using social stories.

To make sure pupils with medical conditions are fully supported, work with:

- local authorities
- health professionals
- regional schools' commissioners

\*Staff briefing to reinforce social distancing and expectations.

Up-to-date seating plans to ensure the ease of tracking close contacts – SMID seating to be launched with staff(ELG)

Student briefings and parental communication







#### other services

Use individual healthcare plans to help pupils receive an education in line with their peers. In some cases, the pupil's medical needs will mean this is not possible, and educational support will require flexibility. Further information is available in the guidance on <u>supporting pupils at school</u> with medical conditions.

Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. They, as well as supply teachers, peripatetic teachers or other temporary staff, can move between settings. They should ensure they minimise contact and maintain as much distance as possible from other staff. Such specialists will be aware of the PPE most appropriate for their role. Schools should consider how to manage other visitors to the site, such as contractors, catering staff and deliveries, as well as cleaning staff on site who may be working throughout the school and across different groups. This will require close co-operation between schools and the other relevant employers.

You should have discussions with key contractors about the school's control measures and ways of working. They should ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen safely outside of school hours, they should. A record should be kept of all visitors with sufficient detail to support rapid contact tracing if required by NHS Test and Trace.

As normal, you should engage with your local immunisation providers to provide immunisation programmes on site, ensuring these will be delivered in keeping with the school's control measures. These programmes are essential for children's health and wellbeing and can also provide benefits for staff.

Where a pupil routinely attends more than one setting on a part time basis, for example because they are dual registered at a mainstream school and a special setting, the settings should work through the system of controls collaboratively, enabling them to address any risks identified and allowing them to jointly deliver a broad and balanced curriculum for the pupil. Pupils should be able to continue attending both settings. While some adjustment to arrangements may be required, pupils in this situation should not be isolated as a solution to the risk of greater contact except when required by specific public health advice.

### **Equipment**

2m metre teaching zone at the front of the classroom for teacher to remain in.

Each door to be provided with a door wedge but it should never be left open when unattended. (individual member of staff responsibilities)

One way system around school implemented and reinforced through staff briefings.

Assemblies conducted using the Year group bubbles, students sat on chairs appropriatly distanced apart.

No more that one per group per week

Students to be zoned before school and at break 1 and 2.
\*Students will access to a zoned canteen provision so that school meals can be accessed if required.







For individual and very frequently used equipment, such as pencils and pens, staff and pupils should have their own items.

Classroom based resources, such as books and games, can be used and shared within the bubble. These should be cleaned regularly, along with all frequently touched surfaces.

Resources that are shared between classes or bubbles, such as sports, arts, and science equipment should be cleaned frequently. When sharing equipment between different bubbles, you should either:

- clean it before it is moved between bubbles
- allow them to be left unused for a period of 48 hours (72 hours for plastics)

You will need to assess the ability to clean equipment used in the delivery of therapies, for example, physiotherapy equipment or sensory equipment. Determine whether this equipment can withstand cleaning and disinfecting between each use before it is put back into general use. Where cleaning or disinfecting is not possible or practical, resources will have to be either:

- restricted to one user
- left unused for a period of 48 hours (72 hours for plastics) between use by different individuals

Outdoor playground equipment should be more frequently cleaned than normal. This also applies to resources used inside and outside by wraparound care and out-of-school settings providers.

Pupils should limit the amount of equipment they bring into school each day, including essentials such as:

- lunch boxes
- hats and coats
- books
- stationery
- mobile phones

Bags are allowed.

Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided. Similar rules on hand cleaning, cleaning of the resources and rotation should apply to these resources.

SDCC will not have staggered start or finish time due to the constraints of the amount of students that travel in on Buses.

\*SDCC to strongly recommend that all students travel on school transport with a mask. \*All information to be communicated to staff, students and carers through letters and briefings. SDCC mask policy as above and in line with WeST expectations.







### Parent pick-up and drop-offs

We know that travel to school patterns differ greatly. If those patterns allow, schools should consider staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school.

Staggered start and finish times should not reduce the amount of overall time children spend in school. A staggered start may, for example, include keeping the length of the day the same but starting and finishing later to avoid rush hour.

Schools should consider how to communicate this to parents and remind them about the process that has been agreed for drop off and collection, including that gathering at the school entrance and otherwise coming onto the site without an appointment is not allowed.

### Keep occupied spaces well ventilated

Good ventilation reduces the concentration of the virus in the air, which reduces the risk from airborne transmission. This happens when people breathe in small particles (aerosols) in the air after someone with the virus has occupied and enclosed area.

When the school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained.

These can be achieved by a variety of measures including:

- mechanical ventilation systems these should be adjusted to increase the ventilation rate
  wherever possible and checked to confirm that normal operation meets current guidance
  and that only fresh outside air is circulated. If possible, systems should be adjusted to full
  fresh air or, if not, then systems should be operated as normal as long as they are within a
  single room and supplemented by an outdoor air supply
- natural ventilation opening windows (in cooler weather windows should be opened just
  enough to provide constant background ventilation and opened more fully during breaks
  to purge the air in the space). Opening internal doors can also assist with creating a
  throughput of air
- natural ventilation if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)

Staff encouraged to use top opening ventilation were possible
Heating on to provide some mitigation of the increased ventilation with fresh air.

Staff and students are able to wear PPE but it will not be provided by the school or trust other than in specialist roles (first aid). Masks, visors and gloves are available on request.







The <u>Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak</u> and <u>CIBSE coronavirus (COVID-19)</u> advice provides more information.

To balance the need for increased ventilation while maintaining a comfortable temperature, consider:

- opening high level windows in colder weather in preference to low level to reduce draughts
- increasing the ventilation while spaces are unoccupied (for example, between classes, during break and lunch, when a room is unused)
- providing flexibility to allow additional, suitable indoor clothing for more information see school uniform
- rearranging furniture where possible to avoid direct draughts

Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.

# Ensure individuals wear the appropriate personal protective equipment (PPE) where necessary

Face coverings are not classified as <a href="PPE">PPE</a> (personal protective equipment). PPE is used in a limited number of settings to protect wearers against hazards and risks, such as surgical masks or respirators used in medical and industrial settings. A face covering is a covering of any type which covers your nose and mouth.

Most staff in schools will not require PPE beyond what they would normally need for their work. If a pupil already has routine intimate care needs that involve the use of PPE, the same PPE should continue to be used.

Additional PPE for coronavirus (COVID-19) is only required in a very limited number of scenarios, for example, when:

- a pupil becomes ill with coronavirus (COVID-19) symptoms, and only then if a 2-metre distance cannot be maintained
- performing <u>aerosol generating procedures (AGPs)</u>

The guidance on <u>safe working in education</u>, <u>childcare and children's social</u> <u>care</u> provides more information about preventing and controlling infection. This includes:







NORY Callege	<ul> <li>when and how PPE should be used</li> <li>what type of PPE to use</li> </ul>		7810010
	• how to source it		
Rap	omote and engage in asymptomatic testing, where available oid testing remains a vital part of our plan to suppress this virus. Schools should follow the dance set out for their settings:  • Primary schools, school-based nurseries and maintained nursery schools • Secondary schools and colleges • Specialist settings		
Infection Star	omote and engage with the NHS Test and Trace process  ff members, parents and carers will need to:  • book a test if they or their child has symptoms - the main symptoms are:  • a high temperature  • a new continuous cough  • a loss or change to your sense of smell or taste  • self-isolate immediately and not come to school if:  • they develop symptoms  • they have been in close contact with someone who tests positive for coronavirus (COVID-19)  • anyone in their household or support or childcare bubble develops symptoms of coronavirus (COVID-19)  • they are required to do so having recently travelled from certain other countries  • they have been advised to isolate by NHS test and trace or the PHE local health protection team, which is a legal obligation  • provide details of anyone they have been in close contact with, if they test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace.  • bking a polymerase chain reaction (PCR) test through 119  yone who displays symptoms of COVID-19 can and should get a test. Tests for symptomatic ess can be booked online through the NHS testing and tracing for coronavirus (COVID-19) osite, or ordered by telephone via NHS 119 for those without access to the internet.	Staff briefed of the Test and trace process at SDCC  Procedure highlighted in both staff, teacher and parent/carer briefing.	







All children and young people can be tested if they have symptoms. This includes children under 5, but children aged 11 and under will need to be helped by their parents or carers if using a home testing kit. Teenagers aged 12-17 will need to be supervised by an adult.

### NHS COVID-19 app

The app is available to anyone aged 16 and over to download if they choose. For some young people, particularly some with SEND, parents will need to decide whether their use of the app is appropriate.

This will mean that some pupils in year 11, and most pupils in years 12 and above will be eligible to use the app and benefit from its features.

Staff members are also able to use the app.

Manage confirmed cases of coronavirus (COVID-19) amongst the school community

Swift action must be taken when someone tests positive for COVID-19. If someone who uses dedicated transport tests positive, local authorities should work with schools and colleges to identify close contacts.

Schools may receive support on this through the dedicated advice service introduced by PHE, which can be reached through the DfE helpline on 0800 046 8687, or their PHE local health protection team if escalated. Based on their advice, people who have been in close contact with the person who has tested positive must be sent home and advised to self-isolate immediately and for at least the next 10 full days counting from the day after contact with the individual who tested positive. It is a legal requirement for an individual to self-isolate if they have been told to do so by NHS Test and Trace.

A risk assessment may be undertaken to determine this, but a close contact can be anyone who:

- lives in the same household as someone with COVID-19 symptoms or who has tested positive for COVID-19
- has had any of the following types of contact with someone who has tested positive for COVID-19 with either a PCR test or LFD test (if a confirmatory PCR test is negative,

Staff encouraged to download and use NHS track and trace APP to support contact tracing in school and beyond.

ELG to lead and manage confirmed cases within the school community. Contacting PHE and sharing all suitable and appropriate communications and advice as necessary to those that require it.







provided it was taken within two days of the positive LFD, it overrides the lateral flow test and close contacts can stop self isolating):

- o face-to-face contact including being coughed on or having a face-to-face conversation within 1 metre
- o been within 1 metre for 1 minute or longer without face-to-face contact
- o been within 2 metres of someone for more than 15 minutes (either as a one-off contact or added up together over 1 day)
- o travelled in the same vehicle or a plane

Whilst awaiting the confirmatory PCR result, pupils, students and staff and close contacts should continue to self-isolate.

If someone who uses transport tests positive, the assessment is likely to take account of factors such as:

- vehicle size
- degree of face-to-face contact
- length of time in close proximity
- whether a Perspex screen is in place

The advice service (or PHE local health protection team if escalated) will provide advice on who must be sent home and asked to self-isolate. To support them in doing so, we recommend you keep a record of pupils and staff in each group, and any close contact that takes places between pupils and staff in different groups. This should be a proportionate recording process. You do not need to ask pupils to record everyone they have spent time with each day or ask staff to keep definitive records in a way that is overly burdensome.

Where individuals are self-isolating and are within our definition of vulnerable, it is important that schools put systems in place to keep in contact with them, offer pastoral support, and check they are able to access education support.

Household members of those contacts who are sent home do not need to self-isolate themselves unless the pupil or staff member who is self-isolating subsequently develops symptoms. This is unless they have been told to self-isolate by NHS Test and Trace or their public health protection team, in which case they must self-isolate; this is a legal obligation. If someone in a class or group that has been asked to self-isolate develops symptoms themselves within the 10 days from the day after contact with the individual who tested positive, they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.

\*SDCC will not request evidence of a negative from parents/carers or teachers

\*SDCC will continue to work with Public Health England when any Covid case is identified.

\*SDCC will follow any advice given by Public Health England

\*SDCC will provide facilities and the opportunity to set up a mobile testing centre if required.







They should get a test, and:

- if the test delivers a negative result, they should remain in isolation for the remainder of the 10-day isolation period this is because they could still develop COVID-19 within the remaining days
- if the test result is positive, they should inform their school immediately, and must isolate from the day of onset of their symptoms and at least the following 10 full days their household should self-isolate starting from when the symptomatic person in their household first had symptoms and the next 10 full days, following guidance for households with possible or confirmed COVID-19 infection

You should not request evidence of negative test results or other medical evidence before admitting children or welcoming them back after a period of self-isolation.

## Reporting actual or suspected cases of coronavirus (COVID-19) through the education setting status form

From 11 January, the DfE asked you to resume completing a educational setting status form. The form will be amended to reflect wider opening. The data you supply helps the government monitor the impact of coronavirus (COVID-19) on schools.

See guidance on how to submit the <u>educational settings status form</u> for more information.

### **Test and Trace Support Payments**

Some school staff may be eligible for a one-off Test and Trace Support Payment of £500. This is payable in one lump sum from your local authority.

To be eligible for a Test and Trace Support Payment, you must:

- be on a low income
- be unable to work from home
- be at risk of losing income as a result of self-isolating
- be living in England
- meet the eligibility criteria

Staff identified as close contacts of a positive case will require an NHS Test and Trace Account ID number (CTAS number) to be able to claim a Test and Trace Support Payment or discretionary payment. Parents and carers of self-isolating children should be provided with a letter to support







their application for payment, but will not require an NHS Test and Trace Account ID number (CTAS number).

The Department of Health and Social Care (DHSC) has launched the self-isolation service hub (020 3743 6715). The phone line is open 7 days a week, 8am to 8pm, allowing a school to provide contact details of any staff who have been asked to selfisolate and are likely to be eligible for the Test and Trace Support Payment or discretionary payment.

In order for any of your staff who may be eligible for a payment from the Test and Trace Support Payment scheme to be able to claim, you must follow these steps:

- 1. Ensure that you collate a list of appropriate close contacts for the person who has tested positive within your establishment and inform these close contacts that they now need to self-isolate.
- 2. Call the new Service Hub on 020 3743 6715 as soon as you have the eight-digit NHS Test and Trace Account ID (sometimes referred to as a CTAS number) of the person who has tested positive.
- 3. Provide the details of the person who has tested positive, along with the details of the relevant close contacts you have identified. If you do not have NHS Test and Trace Account ID for the person who has tested positive, Hub staff will assist in tracing the person in order to register their contacts on the Test and Trace system (CTAS).
- 4. NHS Test and Trace will then contact individuals to formally advise them of their need to self-isolate and provide them with an NHS Test and Trace Account ID.
- 5. Following this, individuals who are employed or self-employed, on a low income, unable to work from home and losing income as a result may qualify for the <u>Test and Trace</u> <u>Support Payment scheme</u> through their local authority.

## Applications from parents and guardians who need to take time off work to care for a child who is self-isolating

Eligible parents or guardians of children who have been advised to self-isolate by their education setting (even where they have not been told to self-isolate by NHS Test and Trace) can also apply for the Test and Trace Support Payment scheme if they are on a low income, unable to work from home and need to take time off work to care for a child who is self-isolating. Parents and carers do not require an NHS Test and Trace Account ID number in order to claim and schools are not required to register all children asked to self-isolate with NHS Test and Trace in the same way as staff.







The scheme is open to eligible parents and carers of children aged 15 and under, and parents of young people aged 16 to 25 with an education health and care plan. Further information on how parents and guardians can claim financial support under the Test and Trace Support Payment scheme is available.

Schools should provide parents and carers of children advised to self-isolate with the template letter, detailing the child's name and the dates of their isolation period. The parent or guardian will need to use this letter as supporting evidence as part of their application to their local authority for a payment from the Test and Trace Support Payment scheme. Parents whose children are told to self-isolate by their school will not be able to apply for financial support without a letter.

When a parent or guardian applies to the Test and Trace Support Payment scheme because they need to care for a child who is self-isolating, their local authority will be required to contact their child's school via phone or email to verify information about the child. This includes the child's name, age and dates of self-isolation. This is a standard check against fraudulent claims, and may take place before or after a payment is made.

You will only be asked to share information on children whose parents have made an application to their local authority for the Test and Trace Support Payment scheme. You may wish to update your data privacy notice to reflect this.

# Contain any outbreak by following PHE local health protection team advice

If you have 2 or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, you may have an outbreak.

You should call the dedicated advice service who will escalate the issue to your local health protection team where necessary and advise if any additional action is required. You can reach them by calling the DfE Helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case

In some cases, health protection teams may recommend that a larger number of other pupils self-isolate at home as a precautionary measure. This could be the class or year group.

Follow any and all advice from PHE in the event of 2 or more cases.





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If you are implementing the system of controls, addressing any issues you have identified and
therefore reducing transmission risks, whole site closure will not generally be necessary. You
should not close except on the advice of health protection teams.
Admitting children and staff back to the school
The pupil or staff member who tested positive for coronavirus (COVID-19) can return to their
normal routine and stop self-isolating after they have finished their isolation period and their
symptoms have gone or if they continue to have only a residual cough or anosmia. This is because

The pupil or staff member who tested positive for coronavirus (COVID-19) can return to their normal routine and stop self-isolating after they have finished their isolation period and their symptoms have gone or if they continue to have only a residual cough or anosmia. This is because a cough or anosmia can last for several weeks once the infection has gone. If they still have a high temperature after 10 days or are otherwise unwell, you should advise them to stay at home and seek medical advice.

You should not request evidence of negative test results or other medical evidence before admitting pupils or welcoming them back after a period of self-isolation.

In the vast majority of cases, parents and carers will be in agreement that a pupil with symptoms should not attend the school, given the potential risk to others. In the event that a parent or carer insists on a pupil attending your school, you can take the decision to refuse the pupil if, in your reasonable judgement, it is necessary to protect your pupils and staff from possible infection with coronavirus (COVID-19). Your decision would need to be carefully considered in the light of all the circumstances and current public health advice.

# Asymptomatic testing

### **COVID-19** asymptomatic testing in schools

Rapid testing using Lateral Flow Devices (LFDs) helps to identify people who are infectious but do not have any COVID-19 symptoms. For secondary school staff and pupils, we have moved to a home testing model. The lateral flow devices used have received regulatory approval from the MHRA for self-use. Home test kits are available for all staff.

Testing remains voluntary but strongly encouraged.







Secondary school testing on-site through an Asymptomatic Testing Site (ATS)

Secondary schools were asked to offer pupils testing at an on-site ATS from 8 March.

Schools should retain a small ATS on-site so they can offer testing to pupils who are unable or unwilling to test themselves at home.

### **Home testing**

Both pupils and staff in secondary schools will be supplied with LFD test kits to self-swab and test themselves twice a week at home. Staff and pupils must report their result to NHS Test and Trace as soon as the test is completed either online or by telephone as per the instructions in the home test kit. Staff and pupils should also share their result, whether void, positive or negative, with their school to help with contact tracing.

Pupils aged 18 and over should self-test and report the result, with assistance if needed. Adolescents aged 12 to 17 should self-test and report with adult supervision. The adult may conduct the test if necessary. Children aged 11 attending a secondary school should be tested by an adult.

### **Confirmatory PCR tests**

Staff or pupils with a positive LFD test result must self-isolate in line with the stay-at home guidance. They will also need to arrange a lab-based polymerase chain reaction (PCR) test to confirm the result. If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the pupil can return to school, as long as the individual doesn't have COVID-19 symptoms. Those with a negative LFD test result can also continue to attend school and use protective measures.

### **Primary schools**

Staff in primary schools will continue to test with LFDs twice a week at home, as per existing guidance on testing for staff in primary schools and nurseries.

Primary age pupils will not be tested with LFDs. PHE have advised there are currently limited public health benefits attached to testing primary pupils with lateral flow devices. Primary age pupils may find the LFD testing process unpleasant and are unable to self swab.

### **Symptomatic testing**

Staff briefed with expectations regarding bi weekly LFT. Procesures and prptocols in place to record test results and inform school of any positive test.







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O V C C C C C C C C C C C C C C C C C C	The asymptomatic testing programme does not replace the current testing policy for those with symptoms. Anyone with symptoms (even if they recently had a negative LFD test result), should still self-isolate immediately according to government guidelines.  Those with symptoms are also expected to order a test online or visit a test site to take a lab-based polymerase chain reaction (PCR) test to check if they have the virus.  It remains imperative that the system of controls continues to be rigorously applied to enable the safest possible environment. The testing programme is an important addition to supporting leaders to maintain the continuity of education through the pandemic.		
Attendance	School attendance became mandatory for all pupils from 8 March.  The usual rules on school attendance apply, including:  Parents' duty to secure that their child attends regularly at school where the child is a registered pupil at school and they are of compulsory school age; Schools' responsibilities to record attendance and follow up absence The ability to issue sanctions, including fixed penalty notices in line with local authorities' codes of conduct  Self-isolation and shielding A small number of pupils will still be unable to attend in line with public health advice to self-isolate because:  they have had symptoms or a positive test result themselves they live with someone that has symptoms or has tested positive and are a household contact they are a close contact of someone who has coronavirus (COVID-19)  Some groups of people, including children, are at higher risk of severe illness from coronavirus. This group of people have been told directly by their GP or hospital clinician, or have received a letter, confirming that they are 'clinically extremely vulnerable'. Since the 1 April, those who are clinically extremely vulnerable (CEV) are no longer advised to shield.  All CEV pupils should attend their school unless they are one of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to	*SDCC will work with Public Health England to ensure that students are given the most updated advice.  *Attendance officer to record attendance in accordance with DfE guidance.  *Lesson monitor used to record student engagement and attendance to remote sessions followed up by AHOY to support progress during remote learning.	







attend school as normal.

As normal, you should not encourage parents to request unnecessary medical evidence such as doctors' notes from their GP when their child is absent from school due to illness. This is already set out in <a href="school attendance guidance">school attendance guidance</a> but is especially important in the context of the pandemic and the coronavirus (COVID-19) vaccination programme. If evidence is required, it can take the form of prescriptions, appointment cards, text or email confirmation of appointments, etc. rather than a doctors' note. As usual, input from GPs should only be sought where there are complex health needs or persistent absence issues.

You are required to provide remote education to pupils who are unable to attend school because they are complying with government guidance or legislation around coronavirus (COVID-19), in the circumstances provided for in the <u>Remote Education Temporary Continuity Direction.</u> You should keep a record of this activity but do not need to record it in the attendance register.

You should offer pastoral support to pupils who are:

- self-isolating
- vulnerable

Where pupils are not able to attend school, as they are following clinical or public health advice related to coronavirus (COVID-19), the absence will not be penalised.

### **Recording attendance**

You should record attendance in accordance with the Education (Pupil Registration) (England) Regulations 2006 (as amended) for all pupils.

You should use code X if a child is self-isolating or quarantining because of coronavirus (COVID-19) in accordance with relevant legislation or guidance published by PHE or the DHSC.

### Pupils and families who are anxious about attending school

It is likely that some pupils, parents and households may be reluctant or anxious about attending school. This may include pupils who:

- have themselves been shielding previously but have been advised they no longer need to shield
- live in a household where someone is clinically vulnerable (CV) or CEV (including young carers)

\*Schools are expected to work (in conjunction with the EWO service), with families to overcome anxieties and fears, and support good attendance.

\*Improving attendance is a supportive process based on engagement and dialogue. Therefore, no amended procedures/processes are needed for return.

\*Fines/sanctions are always a last resort, and should only be considered after exhausting all other avenues first.

All normal attendance procedures and processes that were in place before CV-19 apply, using appropriate coding and verification for students that are require to self-isolate.







 are concerned about the possible increased risks from coronavirus (COVID-19) such as those who have certain conditions such as obesity and diabetes

Discuss any concerns with parents and provide reassurance on the measures you are putting in place to reduce any risks.

Remind parents that pupils of compulsory school age must be in school unless a statutory reason applies.

### **Encouraging regular school attendance**

You should continue to communicate clearly and consistently the expectations around school attendance to families and any other professionals who work with the family where appropriate.

You should also identify pupils who are reluctant or anxious about attending or who are at risk of disengagement and develop plans for re-engaging them. You may want to put particular emphasis on:

- disadvantaged and vulnerable children and young people
- pupils who were persistently absent prior to the pandemic
- pupils who have not engaged with school regularly during the pandemic

To support families who will need additional help to secure pupils' regular attendance, you can use the additional catch-up funding that has been provided, as well as existing pastoral and support services, attendance staff and pupil premium funding.

You should also work closely with other professionals across the education and health systems, where appropriate, to support school attendance. Please do continue to notify the pupil's social worker, if they have one, of non-attendance.

### Vulnerable children

Where pupils who are self-isolating are within our <u>definition of vulnerable</u>, it is important that you put systems in place to keep in contact with them.

When a vulnerable pupil is required to self-isolate, you should:

- notify their social worker (if they have one)
- agree with the social worker the best way to maintain contact and offer support

You should have procedures in place to:

\*Improving attendance is a supportive process based on engagement and dialogue. Therefore, no amended procedures/processes are needed for return.

Vulnerable children and young people identified, contacted





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C Amagas	<ul> <li>check if a vulnerable pupil is able to access remote education support</li> <li>support them to access it (as far as possible)</li> <li>regularly check if they are accessing remote education</li> </ul>	and encouraged to attend school. Attendance monitored closely. (MWH)	73 1 0 0 1 0
	Term time holidays As restrictions begin to lift, some families may be looking to take holidays. As usual, parents should plan their holidays around school breaks and not take their children out of school on holiday during term time.		
	Where a parent wishes to take their child out of school for whatever reason, the onus is on them to apply for a leave of absence and demonstrate why they believe the circumstances are exceptional. Schools make decisions on granting leave of absence, but will not normally do so for a holiday.		
		Follow attendance protocols to reflect authorised and unauthorised term time absence.	
Pupils abroad that are unable	You should continue to work with local authorities to engage with families who are abroad to understand the child's circumstances and their plans to return.	Attendance officer monitoring any abxence due to travel abroad	
to return	You should encourage families to return where they are able to, emphasising the benefits of regular school attendance and reminding them that school attendance is mandatory.		
	Recording attendance You should record attendance in accordance with the Education (Pupil Registration) (England) Regulations 2006 (as amended) for all pupils.	All attendance to be coded	
	You should use code X if a child is self-isolating or quarantining because of COVID-19 in accordance with relevant legislation or guidance published by PHE or the DHSC.	inline with DfE expectations	
	We will review and provide further advice to schools in due course on what should be included in pupils' attendance records in end of year reports.		
	Attendance register and codes  For each session that the pupil is absent, you must keep an accurate record in the attendance register. As always, it is up to you to decide how to record sessions in the attendance register based on the child's circumstances and in line with the Education (Pupil Registration) (England) Regulations 2006 as amended. In these situations, code X (not attending in circumstances related to coronavirus) is unlikely to apply.		







In some specific cases, code Y (unable to attend due to exceptional circumstances) will
apply where a pupil is unable to attend because a national emergency has resulted in
widespread disruption to travel. Code Y is unlikely apply in circumstances where families
are not travelling back to the UK for other reasons (for example choosing to remain abroad, or
looking to avoid quarantine). Where code Y does not apply, schools should consider the
authorised and unauthorised absence codes to identify the appropriate one.

### **Admission register**

A pupil's name can only lawfully be deleted from the admission register on the grounds prescribed in regulation 8 of the Education (Pupil Registration) (England) Regulations 2006 as amended. Schools may wish to seek their own legal advice and should ensure that they have appropriate evidence before deleting a pupil's name from the admission register.

#### Remote education

Where you are able to do so, you should provide remote education for pupils who are abroad, and facing challenges to return due to COVID-19 travel restrictions, for the period they are abroad.

#### **Teacher assessments**

If circumstances require it, you can conduct assessments remotely, as set out in JCQ's guidance on the determination of grades for GCSEs, AS and A levels for summer 2021.

A pupil's performance should be considered in light of the conditions in which the assessment is completed.

### Travel and quarantine

All pupils travelling to England must adhere to government travel advice and parents should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return.

Those arriving from a 'red list' country, or have transited through one in the past 10 days, must quarantine in a government approved facility with a parent or legal guardian rather than at home

### **Safeguarding**

Schools must continue to have regard to the statutory safeguarding guidance <u>keeping children safe</u> in education.

All and any work is posted on teams to support any student that is absent for any reason.

Letter to paretns reminding them about foreign travel and the expectations when returning.

\*Ongoing Safeguarding training/support will be





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	You should consider revising your child protection policy to reflect the return of more pupils. This should be led by your designated safeguarding lead.  As children return try to give designated safeguarding leads and their deputies more time to:  • support staff and pupils with new safeguarding and welfare concerns  • handle referrals to children's social care and other agencies where appropriate	provided for staff throughout the year to highlight issues to be vigilant for after young people have had an extended period at home. (DPV)	
	The designated safeguarding lead should continue to co-ordinate with children's social care, the local three safeguarding partners and other agencies and services to identify harm and ensure children are appropriately supported. They should speak to school nurses who have continued virtual support to pupils who have not been in school.	*Staff safeguarding training to include Covid implications (DPV)	
		*Welfare calls completed and logged and referred to DSL where there is a concern.	
Elective Home Education	You should encourage parents to send their children to school, particularly those who are vulnerable.	Continue to follow school procedures for identifying, recording and notifying the	
	EHE does not automatically put children at greater risk of harm. You should consider whether a parent's decision to educate at home gives greater cause for concern compared to remaining in school.	apportiatare people when EHE becomes a reality.	
	If you feel there is additional cause for concern, you should follow your own organisation's child safeguarding policy and refer this to the Designated Safeguarding Lead (DSL) who will then		





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consider making a referral to the local authority in line with existing procedures. This should happen as soon as you become aware of a parent's intention, or decision, to home educate.

Alerting local authorities as soon as possible where needed helps them to check if a child is receiving statutory social care services and notify any relevant social worker to work with the home education team to carry out any further checks or assessments that may be needed.

Part 1 of <u>keeping children safe in education</u> is clear that you are expected to support social workers and other agencies following any referrals. You will already be aware which children have a social worker assigned to them or their immediate family.

You should work with local authorities and, where possible, coordinate meetings with parents to seek to ensure EHE is being provided in the best interests of the child.

You may find it helpful to direct parents to <u>the advice on understanding what EHE is.</u> Schools are not required to provide any support to parents that have withdrawn their child for EHE. Support provided by Local Authorities is discretionary, including support for a child's special educational needs.

If a parent wants you to admit their child, you should follow your normal processes for in-year admissions applications. Or, put them in touch with their local authority admissions team to discuss how to apply for a school place for their child.

### Education, Health and Care (EHC) Plans

You should, along with the local authority and health partners (where applicable), work with families to co-produce arrangements for delivering all therapies and support that would normally be in place for children with EHC plans. There may be times when it becomes more difficult to do so than usual, particularly if children and young people are isolating. Decisions should be considered on a case-by-case basis which takes account of the needs of, and circumstances specific to, the child or young person, avoiding a 'one size fits all' approach. The statutory duties and timescales remain in place for EHC needs assessments and reviews. At all times it is important that these continue to ensure that the child or young person, and their parent and carer, is at the centre of the process and can engage with the process in a meaningful way.

It is important that you co-operate in supporting timely consultations over potential placements for September, and in providing families with advice and information where requested.

Suport and guidance remains in place for all studnets with EHCP to ensure that their provision remains inspite of COVID restrictions. Provision reviewed in light adapted Covid restrictions.







## Behaviour, discipline and wellbeing

Your policies should set clear, reasonable and proportionate expectations of pupil behaviour. Further information on <u>behaviour and discipline in schools</u> is available.

Set out clearly the consequences for poor behaviour and deliberately breaking the rules. You should also set out how you will enforce those rules including any sanctions, especially for any restrictions on movement within school and new hygiene rules.

Lack of routine, and classroom discipline may contribute to disengagement for some pupils returning to school. This could result in an increase in poor behaviour. Consider what sanctions or consequences are appropriate for poor behaviour and whether additional support should be put in place for these pupils including those who:

- may struggle to reengage in school
- are at risk of being absent or persistently disruptive

Some pupils may return to school having suffered from:

- bereavement
- anxiety
- in some cases, increased welfare and safeguarding harms

This may lead to an increase in social, emotional and mental health concerns, particularly for vulnerable groups such as:

- pupils with a social worker
- previously looked-after children who left care through adoption or special guardianship
- young carers

These pupils may need additional support and access to services such as educational psychologists, social workers and counsellors.

Additionally, provision for pupils who have SEND may have been disrupted during the period of restrictions on attendance and there may be an impact on their behaviour. Work with local services (such as health and the local authority) to ensure the services and support are in place for a smooth return to schools for pupils.

### **Disciplinary actions**

The disciplinary powers that you normally have, including suspension and expulsion remain in place.

Continue to access all DFE and other educational provider's resources to support student wellbeing and mental health.

SEN to access WeST opportunities (SLB)

Behaviour policy reviewed in line with COVID restrictions. Expnsion of support procedures possible as COVID restrictions are relaxed.







Expulsion should only be used as a last resort and must be lawful, reasonable, and fair. Where a pupil with a social worker is at risk of suspension or expulsion, inform their social worker and involve them in relevant conversations.

Try to avoid expelling any pupil with an EHC plan, or a looked-after child. Where a looked-after child is at risk of suspension or expulsion, the designated teacher should contact the relevant authority's virtual school head as soon as possible. This will help you to decide how to help the child and avoid an expulsion becoming necessary.

Where a previously looked-after child is at risk of expulsion, the designated teacher should speak with the child's parent or guardian and seek advice from their virtual school head.

Pre-empting that a pupil may commit a disciplinary offence, and not allowing the pupil to attend school, is an unlawful suspension.

You should already have arrangements in place to support attendance and engagement. Consider what additional support pupils may need to make a successful return to full-time attendance.

Any disciplinary suspension or expulsion of a pupil from a school, even for short periods of time, must follow the statutory procedure. 'Informal' or 'unofficial' suspensions, such as sending pupils home 'to cool off' for part of the day are unlawful, regardless of whether they occur with the agreement of parents or carers.

It is unlawful to punish a child for the actions of their parents. For example, refusing to allow a pupil to class because their parents did not attend a meeting or because the parents brought the pupils to school late would be unlawful.

Ofsted will continue to look for any evidence of off-rolling. Off-rolling is never acceptable. Ofsted is clear that pressuring a parent to remove their child from the school (including to home educate their child) is a form of off-rolling. Elective home education should always be a positive choice taken by parents without pressure from their school.

### Pupil wellbeing and support

Some pupils may be experiencing a variety of emotions in response to the coronavirus (COVID-19) outbreak, such as anxiety, stress or low mood. This may particularly be the case for vulnerable





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	children, including those with a social worker and young carers. It is important to contextualise these feelings as normal responses to an abnormal situation.		
	<ul> <li>Consider using pastoral and extra-curricular activities to:</li> <li>support the rebuilding of friendships and social engagement</li> <li>address and equip pupils to respond to issues linked to coronavirus (COVID-19)</li> <li>support pupils with approaches to improving their physical and mental wellbeing</li> <li>Where there is a concern a pupil is in need or suffering or likely to suffer harm, follow your child protection policy and part 1 of keeping children safe in education. Consider any referral to statutory services (and the police) as appropriate.</li> </ul>		
	<ul> <li>Work with school nurses, where they are in place, to:</li> <li>ensure delivery of the <a href="healthy-child-programme">healthy-child-programme</a> (which includes immunisation)</li> <li>identify health and wellbeing needs</li> <li>provider support for resilience, mental health and wellbeing including anxiety, bereavement and sleep issues</li> <li>support pupils with additional and complex health needs</li> </ul>		
School Workforce	School leaders are best placed to determine the workforce that is required in school, taking into account the advice set out in this section of the guidance for those staff who are CEV.  Some roles, such as some administrative roles, may be conducive to home working, and leaders should consider what is feasible and appropriate whilst considering the continued requirement to wear face coverings in all shared office spaces where social distancing is not possible.  Staff who are working from home should be signposted to the WeST Homeworking Guidance which includes a Homeworking Risk Assessment and DSE Checklist, available via the Staff Portal.	CP – To work with most vulnerable staff as part of the risk assessment process	
	When working in an office-based environment, desks should allow for social distancing (2m) to be maintained wherever possible.  To help staff social distance in office spaces floor tape should be used to mark working areas and signage displayed to remind staff to maintain a 2m distance.		





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y 1 d amongor	Workstations should be assigned to an individual and not shared. If this is impossible, they should be shared by the minimum number of people and desks/equipment should be cleaned/sanitised between different occupants.  If the physical space does not allow for 2m social distancing, all mitigating actions possible should be introduced to reduce the risk of transmission, these should include:  Rearrangement/removal/taping off of furniture.  Relocation to other space.  Rotas for on-site/homeworking (where it is possible to undertake a proportion of activities	Expectations and updates communicated through staff briefings / notes and emails	1310010
	from home).  • Use of screens to create physical barriers.  • Working side-by-side, rather than face-to-face.  All office spaces should be ventilated adequately.	Staff communication and briefings to sign post	
	All staff must follow the system of controls to minimise the risks of transmission. Following the system of controls will reduce the risks to all staff significantly.  Leaders must explain to staff the measures you are putting in place to reduce risks and should discuss any concerns individuals may have. Where appropriate an individual Risk Assessment should be used to record considerations and outcomes	Office spaces assessed and adjusted to remain COVID secure	
	Within our settings it should be possible to implement a system to allow the Trust and schools to operate effectively. If this is not possible, in exceptional cases, specific mitigation measures will be detailed in local site-based risk assessments		
Staff who are extremely clinically	Some groups of people are at higher risk of severe illness from coronavirus. This group of people have been told directly by their GP or hospital clinician, or have received a letter, confirming that they are 'clinically extremely vulnerable'.		
vulnerable	Since the 1 April, those who are clinically extremely vulnerable (CEV) are no longer advised to shield. Updated advice is for the group to continue taking extra precautions to protect themselves, and to follow the practical steps set out in the CEV guidance to minimise their risk of exposure to the virus. Staff in schools who are CEV are advised to work from home where possible, but can attend their place of work if they cannot work from home. It is for leaders to determine ,using their professional judgement, whether homeworking is feasible and appropriate.		





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	For CEV staff an individual Risk Assessment should be used to record any concerns, considerations and outcomes.		
	CEV individuals (over 18) were prioritised for vaccination in phase 1 before the general population and in line with the priority ordering set by the Joint Committee on Vaccination and Immunisation.		
Staff who are clinically	CV staff can continue to attend school. While in school they must follow the system of controls to minimise the risks of transmission.		
vulnerable	For CV staff an individual Risk Assessment should be used to record any concerns, considerations and outcomes.		
	Staff who live with those who are CV can attend the workplace but should ensure they maintain good prevention practice in the workplace and at home.		
Staff who are pregnant	Schools will need to follow the specific guidance for pregnant employees because pregnant women are considered CV. In some cases, pregnant women may also have other health conditions that mean they are considered CEV, where the advice for clinically extremely vulnerable staff will apply. COVID-19 vaccination: a guide for women of childbearing age, pregnant or breastfeeding contains vaccination advice.	CP – To work with most vulnerable staff as part of the risk assessment process Support provided by HOD/SLT link	
	Your workplace risk assessment should already consider any risks to female employees of childbearing age and, in particular, risks to new and expectant mothers. If you are notified that an employee is pregnant, breastfeeding, or has given birth within the last 6 months, you should check the workplace risk assessment to see if any new risks have arisen. An assessment may help identify any additional action that needs to be taken to mitigate risks.		
	Any risks identified at that point, or later during the pregnancy, in the first 6 months after birth, or while the employee is still breastfeeding, must be included and managed as part of the general workplace risk assessment. You must take appropriate sensible action to reduce, remove or control the risks.		
	Pregnant staff must have an individual 'New and Expectant Mothers Risk Assessment incorporating COVID-19'. The individual risk assessment will take into account any specific medical advice received from the professionals responsible for the pregnant woman's care (e.g. GP, mid wife or consultant) or occupational health if required.  As part of your risk assessment, you should consider whether adapting duties and/or facilitating home working may be appropriate to mitigate risks.		





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Staff who may otherwise be at increased risk from coronavirus (COVID-19)	You should be aware that pregnant women from 28 weeks' gestation, or with underlying health conditions at any point of gestation, may be at greater risk of severe illness if they catch COVID-19. This is also the case for pregnant women with underlying health conditions that place them at greater risk of severe illness if they catch COVID-19.  Decisions made as part of any risk assessment must be reviewed regularly, as circumstances may change as the pregnancy progresses, and certainly at the 28-week point.  Pregnant women of any gestation should not be required to continue working if this is not supported by a risk assessment. Should this occur further advice should be sought from Human Resources.  We recommend that schools follow the same principles for pregnant pupils, in line with their wider health and safety obligations.  More guidance and advice on coronavirus (COVID-19) and pregnancy is available from the Royal College of Gynaecologists https://www.rcog.org.uk/en/guidelines-research-services/guidelines/coronavirus-pregnancy/covid-19-virus-infection-and-pregnancy  Current evidence shows that a range of factors mean that some people may be at comparatively increased risk from COVID-19.  Staff who feel they may be at increased risk but who have not been identified as clinically extremely vulnerable can attend school as long as the system of controls are in place. Schools should continue with an equitable approach to risk management for your workforce, recognising that staff may have a variety of baseline risks.  Where appropriate, an individual Risk Assessment should be used to record any concerns, considerations and outcomes.  Staff who live with those who may have comparatively increased risk from COVID-19 can attend the workplace where it is not possible to work from home.	CP – To work with most vulnerable staff as part of the risk assessment process Support provided by HOD/SLT link	YSTUDIO
Employer	Employers have a legal obligation to protect their employees, and others, including children, from		
health and	harm. Employers should continue to assess and update health and safety risks in the usual way, especially in the light of any changing circumstances.		
safety, and	especially in the light of any changing circumstances.		
equalities duties	Following the system of controls will help you:		





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N. V. A. Stronger	<ul> <li>mitigate the risks of coronavirus (COVID-19) to pupils and staff</li> <li>meet your legal duties to protect employees and others from harm</li> <li>The Health and Safety Executive published guidance on <u>first aid during coronavirus (COVID-19)</u> which:         <ul> <li>supports local risk assessments</li> <li>provides guidance for first aiders</li> </ul> </li> <li>You must continue to meet your equalities duties. See the <u>Equality Act 2010 advice for schools</u> for more information.</li> </ul>		1310010
Supporting staff	<ul> <li>Governing boards and school leaders should have regard to staff (including the headteacher) work-life balance and wellbeing. Schools should ensure they have explained to all staff the measures they are proposing putting in place and involve all staff in that process.</li> <li>All employers have a duty of care to their employees, and this extends to their mental health. The Trust and schools already have mechanisms to support staff wellbeing and these will be particularly important, as some staff may be particularly anxious about attending school. Resources are signposted regularly via the Wednesday Whistle and available via the WeST Staff Portal 'Mental Health Resources and Support' section (username and log-in available from school offices or HR).</li> <li>DfE is also providing additional support for both pupil and staff wellbeing in the current situation. Information about the extra mental health support for pupils and teachers and Wellbeing for Education return programme is available.         <ul> <li>https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</li> <li>https://www.gov.uk/government/publications/wellbeing-for-education-returngrant-s31-grant-determination-letter</li> </ul> </li> <li>The Education Support Partnership provides a free helpline for school staff and targeted support for mental health and wellbeing: <a href="https://www.educationsupport.org.uk/">https://www.educationsupport.org.uk/</a></li> </ul>	Risk assessments shared with Governors and staff.	
Staff deployment	You may need to alter the way in which you deploy your staff and use existing teaching and support staff more flexibly.  You should ensure that you continue to have appropriate support in place for pupils with SEND. Any redeployments of staff should not be made at the expense of supporting pupils with SEND.	CP – To work with most vulnerable staff as part of the risk assessment process Support provided by HOD/SLT link	







You should discuss and agree any proposed changes in role or responsibility with members of staff, ensuring staff members have the appropriate skills, expertise and experience to carry out the work, that unnecessary or unmanageable workloads are avoided and all appropriate checks are made if they are engaging in regulated activity (see part 3 of <a href="keeping children safe in education">keeping children safe in education</a> for further information).

TA to independently support groups of students through SRL and phone calls.

This includes making sure that for any interventions or care for pupils with complex needs:

- safe ratios are met
- specific training is undertaken

You should be satisfied that staff have the appropriate skills, expertise and experience to carry out the work, and discuss and agree any proposed changes in role or responsibility with the staff.

Staff who are not teachers may be deployed to lead groups or cover lessons, under the direction and supervision of a qualified, or nominated, teacher. This is covered under the:

- Education (Specified Work) (England) Regulations 2012 for maintained schools and non-maintained special schools
- the freedoms provided under the funding agreement for academies

### Supply staff and other temporary or peripatetic staff

You can continue to use supply teachers and staff.

Supply staff and other temporary or peripatetic staff can move between schools. Such staff and visitors must follow your school's arrangements for managing and minimising risk based on the <a href="mailto:system of controls">system of controls</a>. They should also have access to information on the safety arrangements and be provided with this as soon as possible after the booking.

This also applies to other temporary staff and volunteers working in schools such as:

- support staff working on a supply basis
- peripatetic staff such as music tutors and sports coaches
- those working in before and after school clubs

### Other support

Volunteers may be used to support the work of the school, as would usually be the case. It is important that they are properly supported and given appropriate roles.

Continue to use Teams for meetings in order to minimise the number of specialists on site.

limit external visitors to only those that are absolutely necessary. Enhanced safeguarding procedures applied throughout the academic year.

RJL to brief peripatetic teachers of updates to school rules

CAT to brief supply teachers consistently throughout the year as to the expectations dependent of level of lockdown restrictions.

CP to brief Volunteers of school roles as parts of the DBS process





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	Where you are using volunteers, continue to follow the checking and risk assessment process in the volunteer section of keeping children safe in education. Under no circumstances should a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.		
	Mixing of volunteers across groups should be kept to a minimum, and they should adhere to the system of controls in place.		
Protocol for external visitors	All visitors must hand sanitise immediately upon entry to the school.  All visitors are required to wear a face coverings in line with the school's system of controls, unless exempt.	Part of staff, Parent, carers briefings / written comms. where appropriate.	
	Communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, and hygiene suppliers.	Limit visitors to site to those that are absolutely necessary. Parental meetings to be held via video call where possible.	
Recruitment	Recruitment should continue as usual.  As DfE guidance advises limiting the number of visitors, it may be appropriate for schools to consider a flexible approach to interviews, with alternative options to face-to-face interviews offered where possible.	JJV/CP/FMM – to continue with college recruitment leading on ensuring all safeguards are in place.	
	Where face-to-face meetings are arranged, schools should make clear to candidates that they must adhere to the system of controls that schools have in place, including the mandatory wearing of face coverings, unless exempt.		
	When recruiting, schools must continue to adhere to the legal requirements regarding preappointment checks. We refer schools to part 3 of the statutory guidance keeping children safe in education.		
Deployment of ITT trainees and school engagement	ITT trainees can continue to go into their host school or college on placement.  Trainees who go to their placement should be offered coronavirus (COVID-19) testing in the same way other school staff are. They are expected to follow all control measures put in place by host schools.	JWB to maintain the ITT programme and ensure HODs are utilising any trainees in line with the guidelines. Ensuring support and training is	
		maintained.	





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Staff taking leave	Staff will need to be available to work in school during term time. Discuss leave arrangements with staff to inform workforce planning taking into account their individual contractual arrangements.  There is a risk that where staff travel abroad for a legally permitted reason, their return travel arrangements could be disrupted due to coronavirus (COVID-19) restrictions and they may need to quarantine on their return.  Guidance on <a href="https://www.needigs.com/how to self-isolate when you travel">how to self-isolate when you travel</a> is available.	Briefings by Headteacher and or JWB in protocol as part of the induction process.  CP / JJV oversee staff leave  All staff to follow the WeST policy on Guidance for Managers and Staff on Quarantine on Entering or Returning to the UK. Reissued by AP at the start of each holiday.	
Transport	Dedicated school transport, including statutory provision  Pupils on dedicated school services do not mix with the general public on those journeys and tend to be consistent. This means that the advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre plus' approach where this is not possible, will not apply from the autumn term on dedicated transport.	SDCC will seek assurances from dedicated school transport providers that appropriate measures/risk assessments are in place.	
	The approach to dedicated transport should align as far as possible with the principles underpinning the system of controls set out in this document and with the approach being adopted for your school. It is important to consider:  • social distancing should be maximised within vehicles  • children either sit with their 'bubble' on school transport, or with the same constant group of children each day  • children should clean their hands before boarding transport and again on disembarking  • additional cleaning of vehicles is put in place	Students will be encouraged to wear masks even on dedicated student transport  Students will be briefed on expectations on school transport and encouraged to sanitise.	
	<ul> <li>organised queuing and boarding is put in place</li> <li>through ventilation of fresh air (from outside the vehicle) is maximised, particularly through opening windows and ceiling vents</li> <li>Children must not board home to school transport if they, or a member of their household, has symptoms of coronavirus (COVID-19).</li> </ul>	Sit in year group bubbles  Organised exit of students boarding transport.  Year group bubbles	





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For all WeST children over the age of 11, using school transport, it is expected that face coverings are worn because they are likely to come into very close contact with people outside of their year group bubble.  Dedicated school services can take different forms. Some journeys involve coaches regularly picking up the same pupils each day, others involve use of a minibus whilst other services are used by different pupils on different days, or by pupils with SEND. The precise approach taken will need to reflect the range of measures that are reasonable in the different circumstances.  Schools should seek detailed reassurances from school transport providers to ensure that appropriate safety measures are in place.	Students walking home or catching lifts from parents will use Atrium exit	
Wider public transport In many areas, pupils normally make extensive use of the wider public transport system, particularly public buses. Public transport capacity continues to be constrained. Its use by pupils, particularly in peak times, should be kept to an absolute minimum.  Schools should work with partners to consider staggered start times to enable more journeys to take place outside of peak hours. We recognise that this option will be more feasible in some circumstances than others and may not be possible.  Schools should encourage parents, staff and pupils to walk or cycle to school if at all possible. Schools may want to consider using 'walking buses' (a supervised group of children being walked to, or from, school), or working with their local authority to promote safe cycling routes. For some families, driving children to school will also be an option.  Pupils aged 11 years and over will be expected to wear a face covering when on public transport.	Students, parent/carers briefed on dangers of public transport  It is not possible to stagger start times at SDCC due to the bus companies.	
	Student parent/carer briefing	
We expect kitchens will be fully open and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals.  School kitchens can continue to operate, but must comply with the guidance for food businesses on coronavirus (COVID-19).	Canteens provision open to all Scoffers, JMB and Atrium serving provisions open to full capacity.	
	are worn because they are likely to come into very close contact with people outside of their year group bubble.  Dedicated school services can take different forms. Some journeys involve coaches regularly picking up the same pupils each day, others involve use of a minibus whilst other services are used by different pupils on different days, or by pupils with SEND. The precise approach taken will need to reflect the range of measures that are reasonable in the different circumstances.  Schools should seek detailed reassurances from school transport providers to ensure that appropriate safety measures are in place.  Wider public transport  In many areas, pupils normally make extensive use of the wider public transport system, particularly public buses. Public transport capacity continues to be constrained. Its use by pupils, particularly in peak times, should be kept to an absolute minimum.  Schools should work with partners to consider staggered start times to enable more journeys to take place outside of peak hours. We recognise that this option will be more feasible in some circumstances than others and may not be possible.  Schools should encourage parents, staff and pupils to walk or cycle to school if at all possible. Schools may want to consider using 'walking buses' (a supervised group of children being walked to, or from, school), or working with their local authority to promote safe cycling routes. For some families, driving children to school will also be an option.  Pupils aged 11 years and over will be expected to wear a face covering when on public transport.  We expect kitchens will be fully open and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals.  School kitchens can continue to operate, but must comply with the guidance for food businesses	are worn because they are likely to come into very close contact with people outside of their year group bubble.  Dedicated school services can take different forms. Some journeys involve coaches regularly picking up the same pupils each day, others involve use of a minibus whilst other services are used by different pupils on different days, or by pupils with SEND. The precise approach taken will need to reflect the range of measures that are reasonable in the different circumstances.  Schools should seek detailed reassurances from school transport providers to ensure that appropriate safety measures are in place.  Wider public transport  In many areas, pupils normally make extensive use of the wider public transport system, particularly in peak times, should be kept to an absolute minimum.  Schools should work with partners to consider staggered start times to enable more journeys to take place outside of peak hours. We recognise that this option will be more feasible in some circumstances than others and may not be possible.  Schools should encourage parents, staff and pupils to walk or cycle to school if at all possible.  Schools may want to consider using 'walking buses' (a supervised group of children being walked to, or from, school), or working with their local authority to promote safe cycling routes. For some families, driving children to school will also be an option.  Pupils aged 11 years and over will be expected to wear a face covering when on public transport.  Student, parent/carer briefing  We expect kitchens will be fully open and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals.  School kitchens can continue to operate, but must comply with the guidance for food businesses





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	You should also continue to provide free school meal support to pupils who are eligible for benefits-related free school meals and who are learning at home during term time.		
Breaks/lunches	It is recommended that breaks and lunches should be staggered to reduce mixing between class/year group bubbles. This will also reduce pressure on food serving/dining areas.  Where possible, schools may consider 'zoning' pupils to areas of the school.	Zones have been created in school to ensure the year bubbles are maintained and canteen provision can be accessed safely and in a socially	
	Complete separation may not be possible but any measures that limit the number of pupils interacting at any one time, will reduce risk.	distanced manner.	
Educational visits	Educational day visits In line with the roadmap, schools were able to resume educational day visits from 12 April.	Trips to be considered on a case by case basis with full and thorugh RA conductd in line with advice and guidance from	
	Any educational day visits must be conducted in line with relevant COVID-secure guidelines and regulations in place at that time. This includes system of controls, such as keeping children within their consistent groups and the COVID-secure measures in place at the destination.	West and our insurers. All travel restictions will be adhered to in the event of domestic and foreign travel.	
	Schools should undertake full and thorough risk assessments in relation to all educational visits to ensure they can be undertaken safely. As part of this risk assessment, you will need to consider what control measures need to be used and follow wider advice on visiting indoor and outdoor venues.		
	Schools should consult the <u>health and safety guidance on educational visits when considering visits</u>		
	Domestic residential educational visits In line with the roadmap, schools can undertake domestic residential education visits, from 17 May.		
	Any domestic residential educational visits must be conducted in line with relevant COVID-19 guidance and regulations in place at that time.		
	You should keep children within their consistent groups (bubbles) for the purpose of the Visit.		







#### Risk assessment for residential educational visits

<u>Annex C</u> of the DfE Guidance (10 May 2021) sets out the conditions that should be met when planning and undertaking a residential educational visit as part of Step 3.

You should undertake full and thorough risk assessments in relation to all educational visits to ensure they can be undertaken safely. You should consider the principles set out in the system of controls and annex C to assure yourself that you are taking children into a safe environment.

#### **New bookings**

For new bookings, whilst there are still gaps in the traditional insurance market regarding COVID-19 cancellation cover, schools should be able to secure appropriate travel insurance for other aspects of their visit.

Given the likely gap in COVID-19 cancellation related insurance, schools considering booking a new visit are advised to ensure that any new bookings have adequate financial protection in place.

Many providers are now offering no cost deferral to a later date or a full cash refund of all monies paid against a new booking should a deferral not be acceptable. Other measures that may be available include:

- insurance backing of 'COVID-19 guarantee'
- extended payment terms
- financial protection in case of insolvency
- membership of industry organisations

You should speak to your commercial insurance provider make sure it provides suitable protection in the event of a COVID-19 related cancellation.

#### International visits

The government has now published red, amber and green list rules for entering England.

Given the complexities attached to international travel at this stage of the pandemic, we recommend schools do not go on any international visits this academic year up to and including 05 September 2021.





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	The position beyond 5 September will be reviewed again in advance of Step 4.		
Transitional, taster and open days	You should complete thorough risk assessments before running transitional, taster and open days to ensure that they are run in line with your system of controls and align with the advice contained within this risk assessment and the national roadmap out of lockdown.	RA undertaken in the planning of transisiton days.	
School Uniform	Full school uniform should be worn.  Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.  Schools should consider how pupil non-compliance is managed, taking a mindful and considerate approach in relation to parents who may be experiencing financial pressures.  Increased ventilation may make school buildings cooler than usual over the winter months. While schools will want to maintain the benefits of their uniform, they may wish to consider allowing additional, suitable indoor items of clothing to be worn during the winter period in addition to the school's current uniform. Where this occurs, schools should ensure that no extra financial pressure is placed on parents.	Uniform expecations returned to pre covid expectations. No Jumpers to be worn under blazers unless school jumpers and no coats in classrooms.	
Wraparound and extra- curricular provision	You should be working to resume all your before and after-school activities and wraparound childcare for your pupils.  All parents may access wraparound and extra-curricular provision for their children, without any restrictions on the reasons for which they may attend.  You should continue to work closely with any external wraparound providers which your pupils may use to minimise mixing between children. This can be achieved by taking steps such as trying to keep children in consistent groups as described below.  Where providers are offering organised activities for children, such as wraparound childcare or extra-curricular activities are outdoors, this can currently happen in groups of any number.  However, until 17 May (in line with Step 3 of the roadmap) if the provision is taking place	Bubbles maintained in breakfast club and a register to support track and trace. Separate zones within breakfast club to provide an enhanced provision.  Library opening times have be aligned to support early drop off and late collection, being staffed from 8:00 am till 4:30 Pm Monday to Thursday and including Fri AM	
	indoors, and it is not possible to group children in the same bubble as they are in during		







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-	.,	the school day, providers should keep children in consistent groups of no more than 15 children and at least one staff member.	PE clubs to recommence following PE RA.	
		From 17 May, in line with the commencement of Step 3 of the roadmap, where wraparound and other extra-curricular activities for children are taking place indoors, they will be able to take place in groups of any number. However, it remain important to continue to minimise mixing between children, where possible. This can be achieved by continuing to keep children in consistent groups every time they attend the setting. Smaller groups should be considered when it is not possible to do this. When considering appropriate group sizes it will be important to take into account factors such as the recommended occupancy levels of the premises you are operating from and levels of ventilation. For example, guidance for providers of grassroots sport and sport facilities recommends that the maximum occupancy of an indoor facility should be limited by providing a minimum of 100sqft per person.		
		<ul> <li>Where parents are using external childcare providers or out of school extra-curricular activities for their children, you should also:</li> <li>advise them to limit their use of multiple out-of-school settings providers, and to only use one out-of-school setting in addition to school as far as possible.</li> <li>encourage them to check providers have put in place their own protective measures</li> <li>send them the link to the guidance for parents and carers</li> </ul>		
		If you hire out your premises for use by external wraparound childcare providers, such as afterschool or holiday clubs, make sure these organisations have: <ul> <li>considered the relevant government guidance for their sector</li> <li>put in place protective measures</li> </ul>		
	Remote Education	Attendance has been mandatory for all pupils of compulsory school age since 08 March 2021. Schools affected by the Remote Education Temporary Continuity Direction are still required to provide remote education to pupils covered by the direction where their attendance would be contrary to government guidance or legislation around coronavirus (COVID-19). This includes, for example, where such guidance means that a class, group or small number of pupils need to self-isolate or that clinically extremely vulnerable children are to shield. All such pupils not physically unwell should have access to remote education as soon as reasonably practicable,	SDCC and Atrium students will follow their timetabled lessons. Lessons are 45mins long to support a 15min screen break / lesson changeover.	
		which may be the next school day.	SDCC students will access a full curriculum offer with some	







The remote education provided should be equivalent in length to the core teaching pupils would receive in school and should include recorded or live direct teaching time, as well as time for pupils to complete tasks and assignments independently. As a minimum you should provide:

- Key Stage 1: 3 hours a day on average across the cohort, with less for younger children
- Key Stage 2: 4 hours a day
- Key Stages 3 and 4: 5 hours a day

### Remote education expectations

- Where a class, group or small number of pupils need to self-isolate, or there is a local lockdown requiring pupils to remain at home, we expect schools to have the capacity to offer immediate remote education. Schools are expected to consider how to continue to improve the quality of their existing offer and have a strong contingency plan in place for remote education provision by the end of September. This planning will be particularly important to support a scenario in which the logistical challenges of remote provision are greatest, for example where large numbers of pupils are required to remain at home.
- In developing these contingency plans, all WeST schools should:
  - Use a curriculum sequence that allows access to high-quality online and offline resources and teaching videos, and that is linked to the school's curriculum expectations.
  - o Give access to high quality remote education resources.
  - Select the online tools that will be consistently used across the school in order to allow interaction, assessment and feedback, and make sure staff are trained in their use.
  - Provide printed resources, such as textbooks and workbooks, for pupils who
    do not have suitable online access.
  - Recognise that younger pupils and some pupils with SEND may not be able to access remote education without adult support, and so schools should work with families to deliver a broad and ambitious curriculum.
- When teaching pupils remotely, all WeST schools should:
  - Set assignments so that pupils have meaningful and ambitious work each day in a number of different subjects.
  - Teach a planned and well-sequenced curriculum so that knowledge and skills are built incrementally, with a good level of clarity about what is intended to be taught and practised in each subject.
  - o Provide frequent, clear explanations of new content, delivered by a teacher in the school or through high quality curriculum resources and/or videos.

adjustments to how and when students learn specific aspects of the curriculum.

Remote learning expectations shared with parents and students and published on the school website.

Technology as required and available distributed to those that require it. (SLB)

RFL designated remote leaning leader

on school website as above







- Gauge how well pupils are progressing through the curriculum, using questions and other suitable tasks and set a clear expectation on how regularly teachers will check work.
- Enable teachers to adjust the pace or difficulty of what is being taught in response to questions or assessments, including, where necessary, revising material or simplifying explanations to ensure pupils' understanding.
- O Plan a programme that is of equivalent length to the core teaching pupils would receive in school, ideally including daily contact with teachers.
- We expect schools to consider these expectations in relation to the pupils' age, stage of development and/or special educational needs, for example where this would place significant demands on parents' help or support.
- Younger children in Key Stage 1 or Reception often require high levels of parental involvement to support their engagement with remote education, which makes digital provision a particular challenge for this age group. We therefore do not expect that solely digital means will be used to teach these pupils remotely.
- We also recognise that some pupils with SEND may not be able to access remote education without adult support and so expect schools to work with families to deliver an ambitious curriculum appropriate for their level of need.
- A previous expectation for schools to publish information about their remote education provision on their website has now become a <u>legal duty</u>. The legal duty does not require schools to provide any more information than they were previously expected to under the guidance relating to remote education.

### **Delivering remote education safely**

Keeping children safe online is essential. The statutory guidance <u>keeping children safe in</u> <u>education</u> provides the information on what you should be doing to protect your pupils online. The guidance includes a collection of resources which includes support for:

- safe remote education
- virtual lessons
- live streaming
- information to share with parents and carers to support them in keeping their children safe online

<u>Safeguarding and remote education during coronavirus (COVID-19)</u> provides guidance to help schools and teachers support pupils' remote education during coronavirus (COVID-19).

Engagement process developed, embedded and monitored (DJR)

Student following pre-existing timetable albeit remotely. 5 lessons per day.

Remote learning expectations shared with staff and published on the school website (RFL)

T&L soap box shared with staff with hints and tips to support sharing of good practise with regard to remote learning. (RFL)





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	Special educational needs If pupils with SEND are not able to be in school their teachers are best placed to know how the pupil's needs can be most effectively met to ensure they continue to make progress.  The requirement for schools within the 2014 Children and Families Act to use their best endeavours to secure the special educational provision called for by the pupils' special educational needs remains in place.  You should work collaboratively with families and put in place reasonable adjustments so that pupils with SEND can successfully access remote education. In this situation, decisions on how provision can be delivered should be informed by relevant considerations including the types of services that the pupil can access remotely.  You can access further information on supporting pupils and students with SEND to access remote education.	SEND element to staff briefings regarding student support and engagement. Sharing of strategies that support SEND students. (SLB)	
		Comprehensive communication plan to contact all vulnerable students weekly. Logging system to record and track calls	
		and system to escalate if needed. This would include house visits if necessary.	
Curriculum	You should ensure that all pupils – particularly disadvantaged, SEND and vulnerable pupils – are given the support needed to make good progress.	Curriclulm continues to be delviered full with	







The key principles that underpin our advice on curriculum planning are as follows:

- **Education is not optional**. All pupils receive a high-quality education that promotes their development and equips them with the knowledge and cultural capital they need to succeed in life.
- The curriculum remains broad and ambitious. All pupils continue to be taught a wide range of subjects, maintaining their choices for further study and employment.

Informed by these principles, you should meet the following key curriculum expectations:

- Teach an ambitious and broad curriculum in all subjects. Where appropriate, teaching time should be prioritised to address the most significant gaps in pupils' knowledge. You should ensure that curriculum planning is informed both by an assessment of pupils' starting points and gaps in their knowledge, and an understanding of what is the most critical content for progression. To achieve this, you may need to make substantial modifications to your curriculum and should make effective use of regular formative assessment while avoiding the introduction of unnecessary tracking systems. You can use existing flexibilities to create time to cover the most important content in which pupils are not yet secure.
- You may consider it appropriate to suspend some subjects for some pupils in exceptional circumstances. Up to and including Key Stage 3, prioritisation within subjects of the most important components for progression is likely to be more effective than removing subjects, which may deprive pupils of the knowledge and cultural capital they need to succeed in life. If you choose to suspend some subjects for some pupils (where the subject is not one that is statutorily mandated) you should be able to show that this is in the best interests of these pupils and this should be subject to discussion with parents.

### **Key Stage 3**

For pupils in Key Stage 3 you are expected to consider whether any modification to your curriculum offer is needed to address the most significant gaps in English and mathematics. You should ensure the curriculum remains broad from year 7 to year 9 so that the majority of pupils are taught a full range of subjects over the year, including sciences, languages, humanities, music and the arts, physical education and sport, religious education, and citizenship.

# Key Stages 4 and 5

The majority of pupils in years 10 and 11 are expected to continue to study mandatory non-examination subjects like PE, alongside their examination (teacher assessment) subjects. This will support them towards their preferred route to further study.

consideration taken with regard revisiting and intervoeaving around the topoics taught duting lock down.





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	Pupils in years 12 and 13 are more likely to undertake self-directed study, but you may still need to ensure they receive additional support. Discontinuing a subject is likely to significantly limit choices for further study and employment, so is expected to be rare.		
Relationships, sex and health education (RSHE)	Schools are required to provide some relationships, sex and health education to all secondary age pupils in the academic year 2020 to 2021, and to provide some relationships and health education to all primary age pupils.  You are also required by law to publish a Relationships and Sex Education (RSE) policy and to consult parents on this. You must engage with parents on the school's RSE policy. You can do this online and do not necessarily need to do so in person.  You may choose to focus this year's RSHE teaching on the immediate needs of your pupils, such as health education, introducing a more comprehensive RSHE programme in September 2021.  You should prioritise RSHE content based on the needs of your pupils, with particular attention to the importance of positive relationships, as well as mental and physical health.	PSHE curriclulm is published and available on the website. It has been adapted to consider its delivery due to COVID.	
Music, Dance and Drama	You should continue teaching music, dance and drama as part of your school curriculum, especially as this builds pupils' confidence and supports their wellbeing. There may, however, be an additional risk of infection in environments where singing, chanting, playing wind or brass instruments, dance or drama takes place.  Singing, wind and brass instrument playing can be undertaken in line with this and other guidance, including guidance provided by the DCMS for professionals and non-professionals, available at working safely during coronavirus (COVID-19): performing arts.  Schools can continue to engage peripatetic teachers during this period, including staff from music education hubs. Further information on the music education hubs, including contact details for local hubs, is available at music education hubs published by the Arts Council England.  Schools that offer specialist, elite provision in music, dance and drama should also consider this guidance alongside the DCMS guidance on the performing arts.  Minimising contact between individuals	To be actioned appropriately by Performing Arts. Separate RA available, and aligned with the curriculum plan.	







The overarching objective should be to reduce the number of contacts amongst pupils, and between pupils and staff, including for rehearsal and performance. As set out in the <a href="system of controls">system of controls</a>, this can be achieved through keeping groups separate (in bubbles) and through maintaining social distance between individuals. These are not alternative options. Both measures will help, but the balance between them will change depending on the age of pupils, the layout of the building, and the feasibility of keeping groups separate from each other while offering a broad curriculum.

If staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults.

You should take particular care in music, dance and drama lessons to observe social distancing where possible. This may limit group activity in these subjects in terms of numbers in each group. It will also prevent physical correction by teachers and contact between pupils in dance and drama.

Additionally, you should keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If possible, do not share microphones. If they are shared, follow the guidance on <a href="https://example.com/handling-equipment and-instruments">handling-equipment and-instruments</a>.

#### Performances

If planning an indoor or outdoor face-to-face performance in front of a live audience, you should follow the latest advice in the <u>working safely during COVID-19 in the performing arts guidance</u>, which provides details of how to manage audiences as well as carry out performing arts safely. If planning an outdoor performance you should also give particular consideration to the guidance on delivering outdoor events.

You may wish to still consider alternatives such as live streaming and recording performances, subject to the usual safeguarding considerations and parental permission

### Singing, and playing wind and brass instruments in groups

Singing, wind and brass playing should not take place in larger groups such as choirs and ensembles, or assemblies unless significant space, natural airflow and strict social distancing and mitigation can be maintained.







When planning music provision, you should consider additional specific safety measures. There is some evidence that additional risk can build from aerosol transmission with volume and with the combined numbers of individuals within a confined space. This is particularly evident for singing and shouting, but with appropriate safety mitigation and consideration, singing, wind and brass teaching can still take place. Measures to take follow in the next sections. Government has published advice on <u>safer singing</u>.

#### **Playing outdoors**

Playing instruments and singing in groups should take place outdoors wherever possible. If indoors, consider limiting the numbers in relation to the space.

#### **Playing indoors**

If indoors, use a room with as much space as possible, for example, larger rooms; rooms with high ceilings are expected to enable dilution of aerosol transmission.

If playing indoors, limit the numbers to account for ventilation of the space and the ability to social distance. It is important to ensure good ventilation. Advice on this can be found in Health and Safety Executive guidance on <u>air conditioning and ventilation during the coronavirus outbreak.</u>

### **Social distancing**

In the smaller groups where these activities can take place, schools should observe strict social distancing between each singer and player, and between singers and players, and any other people such as conductors, other musicians, or accompanists. Current guidance is that if the activity is face-to-face and without mitigating actions, 2 metres is appropriate. Pupils should use seating where practical to help maintain social distancing.

## **Seating positions**

Pupils should be positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible. Position wind and brass players so that the air from their instrument does not blow into another player.

## Microphones

Use microphones where possible or encourage singing quietly.

#### Handling equipment and instruments

Measures to take when handling equipment, including instruments, include the following.







### Handwashing

Require increased handwashing before and after handling equipment, especially if being used by more than one person.

### Avoiding sharing instruments and equipment

Avoid sharing equipment wherever possible. Place name labels on equipment to help identify the designated user, for example, percussionists' own sticks and mallets.

If instruments and equipment have to be shared, disinfect regularly (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following government guidance on cleaning and handling equipment.

Instruments should be cleaned by the pupils playing them, where possible.

### Handling scores, parts and scripts

Limit handling of music scores, parts and scripts to the individual using them.

# **Suppliers**

Consider limiting the number of suppliers when hiring instruments and equipment. You should agree whose responsibility cleaning hired instruments is with the suppliers. Clean hire equipment, tools or other equipment on arrival and before first use. Equipment and instruments should be stored in a clean location if you take delivery of them before they are needed, and they should be cleaned before first use and before returning the instrument.

### Pick up and drop off points

Pick up and drop off collection points should be created where possible, rather than passing equipment such as props, scripts, scores and microphones hand-to-hand.

#### Individual lessons

Individual lessons in music, dance and drama can continue in schools and organisations providing out of school childcare. This may mean teachers interacting with pupils from multiple groups, so you will need to take particular care, in line with the measures on peripatetic teachers.

If there is no viable alternative, music lessons in private homes can resume, following the same guidelines, and additionally following the government guidance for <u>working in homes</u>, and the guidance for <u>out-of-school provision</u>.







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	In individual lessons for music, dance and drama, social distancing should be maintained wherever possible, meaning teachers should not provide physical correction		
Physical ac	You have the flexibility to decide how physical education, sport and physical activity will be provided while following the measures in your system of controls.  Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups.  You can hold PE lessons indoors, including those that involve activities related to team sports, for example practising specific techniques, within your own system of controls.  For sport provision, outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible), distancing between pupils, and paying scrupulous attention to cleaning and hygiene. This is particularly important in a sport setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities.  Where you are considering team sports you should only consider those sports whose national governing bodies have developed guidance under the principles of the government's guidance on team sport and been approved by the government i.e. sports on the list available at grassroots sports guidance for safe provision including team sport, contact combat sport and organised sport events. Competition between different schools should not take place until wider grassroots sport for under 18s is permitted.  Refer to:  • guidance on grassroot sports for public and sport providers, safe provision and facilities, and guidance from Sport England  • advice from organisations such as the Association for Physical Education and the Youth Sport Trust  • guidance from Swim England on school swimming and water safety lessons available at returning to pools guidance_documents  • using changing rooms safely	PE individualised RA reflecting latest awarding and professional sports body advice.  Clubs recommencing 9/5/21	
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	You can work with external coaches, clubs and organisations for curricular and extra-curricular activities. You must be satisfied that it is safe to do.		
	Activities such as active miles, making break times and lessons active and encouraging active travel can help pupils to be physically active while encouraging physical distancing.		
Fire safety	Fire safety management plans should be reviewed and checked in line with operational changes. You should check:  • all fire doors are operational at all times • your fire alarm system and emergency lights have been tested and are fully operational  Carry out emergency drills as normal (following social distancing as appropriate). You should make adjustments to your fire drill to allow for social distancing as appropriate. Refer to advice on fire safety in new and existing school buildings.	Evacuation procedures remain as before with students and staff evacuating to the astro pitch when confirmed by site team and lead fire officer.	
Parents' Evenings	Face to face Parents' Evenings should not take place until further notice.	All parents evenings moved to online system	